



Local Literacy Plan  
for

(School System)

(Lead Contact)

(Superintendent)

(Completion Date)





School systems can use this template and guiding questions for each section to plan and build local literacy plans.

### Section 1: Literacy Vision and Mission Statement

- Guiding Questions
  - What is your school system's focus and mindset around literacy?
  - What is your primary, overarching goal and expected or intended outcomes for your schools around literacy?
    - Be mindful of goals and expectations for leaders, teachers, students, and families to create an inclusive vision and mission statement.

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|-----------------------------------|--|
| <i>Literacy Vision</i>            |  |
| <i>Literacy Mission Statement</i> |  |

### Section 2: Goals

- Guiding Questions
  - What are your overall [literacy goals](#)?
    - Consider specific goals for grade bands, subgroups, diverse learners, and teacher performance
      - How are you measuring the performance of birth through grade 12?
      - What subgroups are most in need of literacy intervention?
      - How are you addressing the literacy and language needs of diverse learners?
      - How do you plan to measure teacher performance based on your literacy goals?

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|---------------------------------|--|
| <i>Goal 1 (Student-Focused)</i> |  |
| <i>Goal 2 (Teacher-Focused)</i> |  |
| <i>Goal 3 (Program-Focused)</i> |  |



### Section 3: Literacy Team

- Guiding Questions

- Who will serve on the school system literacy team?
- What is the role of each member?
- What is your plan for conducting regular meetings, including location, time, availability, and topics?
- How are you monitoring the effectiveness of the plan?

| <i>Member</i> | <i>Role</i> |
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### Meeting Schedules

| <i>Date</i> | <i>Time</i> | <i>Location</i> | <i>Topic(s)</i> |
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### Success Criteria

| <i>What are we doing?</i> | <i>Why are we doing it?</i> | <i>How will we know it worked?</i> |
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#### Section 4: Management/Action Plan

- Guiding Questions
  - For each specific plan and activity around literacy, what is/are your:
    - action steps?
    - timeline?
    - person(s) responsible?
    - resources?
    - alignment to literacy goal(s)?
    - evidence of success?
  - When implementing literacy curriculum and assessments, how are you ensuring:
    - alignment to current research on foundations of reading and language and literacy?
    - cultural responsiveness?
    - connections across content areas?
  - When utilizing literacy screeners, what are your plans for:
    - deciding which components will be measured in each grade band or subgroup?
    - how often screeners are administered?
    - progress monitoring?
    - screening and supporting students in upper grades effectively?
  - To improve [family engagement around literacy](#), how are you:
    - providing ongoing support and communication to families?
    - considering diverse families and their specific needs or challenges in regards to communication, technology, transportation, etc.?
    - using communication methods that accommodate all families?
    - including families in focus groups and other discussions with teachers, students, and leaders around:
      - specific programs to address the school's mission?
      - families' concerns about literacy achievement?
      - students' attitudes toward reading and writing?
      - teachers' beliefs about student literacy and learning?
  - When planning for and providing literacy interventions for struggling readers and writers, are you including specifications for:
    - students with dyslexia?
    - the EL population?
    - special education students?
    - cultural and dialectical sensitivity?



- When planning opportunities for [ongoing professional development](#) for leaders and teachers, are you including plans for:
  - ongoing training and support?
  - coaching?
  - various types of PD offerings?
  - by whom, when, and how PD will be provided?
  - PD specific to foundations of reading and language and literacy?
  - PD on high-quality interactions (such as CLASS® for birth-grade 2)?
  - monitoring the implementation and effectiveness of professional development?

### Action Plan

| <i>Goal</i> | <i>Timeline</i> | <i>Action Steps</i> | <i>Person(s)<br/>Responsible</i> | <i>Resources</i> | <i>Evidence of<br/>Success</i> |
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## Section 5: Communicating the Plan

- Guiding Questions
  - What are the implementation expectations for schools?
    - Will schools have school-based literacy teams?
  - How will district-level personnel support schools in meeting those expectations?
  - How will you communicate the plan to families and community members?
  - How will you communicate the progress being made throughout the school year?
  - How will you ensure ongoing monitoring and implementation of this plan at the school-level?
    - Will you hold quarterly meetings?
    - Will you report on progress monitoring of the plan components and goals?

### Communication Plan

| <i>Stakeholder Group</i> | <i>Plan for Communicating</i> | <i>Timeline</i> |
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## Section 6: Alignment to other Initiatives

- Guiding Questions
  - To successfully implement, communicate, and monitor this literacy plan, what are some other district or school initiatives and plans to which you should be sure to connect? Consider:
    - School Improvement Plan
    - Early childhood programs
    - Cross-curricular connections
    - Community programs
    - Alignment across schools within the system

### Initiative Alignment

| <i>Other Programs/Initiatives</i> | <i>Connecting to Literacy</i> | <i>Plan to Monitor/Evidence of Success</i> |
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Review the [School System Literacy Roadmap](#) for recommended timelines for action steps to promote literacy.

For additional guidance and resources, visit the [Louisiana Literacy's webpage](#), [Literacy Library](#), or email [louisianaliteracy@la.gov](mailto:louisianaliteracy@la.gov).